

Bahrain National Holding Company B.S.C.

Board of Directors Nomination Announcement

Bahrain National Holding Company B.S.C. (BNH) would like to announce the opening of the election for candidacy of (7) seven Board of Directors membership for a three-year term (2026-2028). The election process will be carried out during the Annual General Meeting (AGM) dated 30th March 2026.

Conditions for nomination:

1. The candidate must be fully qualified to act.
2. The candidate must not have been convicted in a crime involving negligent or fraudulent bankruptcy or a crime affecting his honor or involving a breach of trust or in a crime on account of his breach of the provisions of this law, unless he was reinstated.
3. The candidate shall not be prohibited from being a member in the Board of Directors of a joint stock company in accordance with the provisions of this law or any other laws enforced in the Kingdom of Bahrain.
4. With respect to the board's chairman or the deputy chairman positions, the candidate must not hold any of the aforementioned positions simultaneously with the position of the Group CEO of the company or its equivalents.
5. Any other condition, which may be specified in the Company's Memorandum or Articles of Association.

Required Documents:

1. Curriculum vitae, including academic and professional qualifications.
2. Any act that the candidate performs directly or indirectly, that amounts to competition with the company.
3. Names of companies and entities in which the candidate works or is a member of their boards of directors.
4. Any position the candidate occupies that requires more than a small part of his/her time.
5. Any other information specified in the Implementing Regulation.

Every candidate wishing to nominate himself/herself or a representative is invited to provide the Company with all required documents mentioned in this announcement either by submitting by hand or via renowned international courier service to be delivered to the Company's address, Building 2491, Road 2832, Block 428, Seef District, or by email (Legal@bnh.bh). Such documents need to be provided to the Company starting from 5th of February 2026 until 18th of February 2026 in order to be approved by the regulatory authorities in a timely manner, prior to the Annual General Meeting (AGM).

The Candidates' names and relevant information will be disclosed on the Bahrain Bourse's and Company's website: www.bnh.bh, simultaneously with the publication of the Annual General Meeting (AGM) agenda.

Should you require any further information, please do not hesitate to contact the Board Secretary, Ms. Amina Bushaar, on telephone number (17587300 / 17587308) or by email: amina.bushaar@bnh.bh.

Chairman

5 February 2026